

PUBLIC SECTOR EXECUTIVE COMPENSATION DISCLOSURES – POST SECONDARY SECTOR (2011-2012)

Name & Principal Position	Salary (\$)	Bonus and or Incentive Plan Compensation Paid (\$)	Benefits* (\$)	Pension (\$)	All Other Compensation (\$)	Total Compensation (\$)	Prior 2 Years Total Compensation (\$)		
							2010-11	2011-12	
Henning, Denise CEO President NWCC	\$ 157,499.93	\$ -	\$ 17,103.89	\$ 14,867.00	Severance:	\$ -	\$ 192,488.06	2009-10	Nil
					Unused Vacation	\$ -			
					Payouts:				
					Unused Leave	\$ 3,017.24		2010-11	\$ 17,272.69
					Payouts:				
Perquisites:	\$ -								
Other:	\$ -								
Moore-Garcia, Beverly VP Education NWCC	\$ 123,486.51	\$ -	\$ 14,948.44	\$ 11,714.66	Severance:	\$ -	\$ 150,149.61	2009-10	Nil
					Unused Vacation	\$ -			
					Payouts:				
					Unused Leave	\$ -		2010-11	\$ 125,699.29
					Payouts:				
Perquisites:	\$ -								
Other:	\$ -								
O'Leary, David* VP Institutional Advancement NWCC	\$ 117,003.85	\$ -	\$ 13,884.21	\$ 11,233.97	Severance:	\$ -	\$ 148,987.73	2009-10	N/A
					Unused Vacation	\$ -			
					Payouts:				
					Unused Leave	\$ 6,865.70		2010-11	N/A
					Payouts:				
Perquisites:	\$ -								
Other:	\$ -								
Sousa, Cathay VP Finance NWCC	\$ 124,280.11	\$ -	\$ 13,527.74	\$ 11,834.85	Severance:	\$ -	\$ 149,642.70	2009-10	\$ 141,304.11
					Unused Vacation	\$ -			
					Payouts:				
					Unused Leave	\$ -		2010-11	\$ 169,401.13
					Payouts:				
Perquisites:	\$ -								
Other:	\$ -								

* Benefits refer to the sum of employer premiums for: Employment Insurance, Canada Pension Plan, Workers Compensation, Extended Health and Dental, Group Life and Accidental Death and Dismemberment benefits available to all employees, Long-term disability and Short-term disability, and Medical Service Plan premiums.

*Footnote:

David O'Leary promotion to VP, Institutional Advancement Aug 22, 2011

previous position with NWCC Chief Information Officer

Apr 1 - Aug 21/11 Chief Information Officer 55,691.90

Aug22/11 - Mar 31/12 VP Inst Advancement 93,295.83

Total Salary 148,987.73